



STATEMENT TO THE CMS BOARD OF EDUCATION

9/11/12

Barry Sherman, staff, and community members

CMS Reader 1: All speakers in our group are current CMS employees unless otherwise stated.....(pause).....We are here tonight to say, “*Thank you, Dr. Morrison,*” for being so proactive in your commitment to shift the CMS culture and ensure that teachers and all CMS employees feel energized, engaged and valued.

CMS Reader 2: We’re also here to request that all school board members make the re-vitalizing of our district’s culture and morale a top priority.

CMS Reader 3: The “crisis of heart” within CMS is real and it has trickled down, thus creating a pervasive and at times toxic workplace culture permeated by fear, stress, mistrust and hostility.

Community Reader 1: I am a member of the Charlotte community and I am very concerned about the “crisis of heart” within CMS. The laudable goal of placing students’ interests first has led too many to forget that students are taught by human beings who also need caring, support and inspiration to thrive.

Community Reader 2: I am a member of the Charlotte community and I am very concerned about the “crisis of heart” within CMS. In what seems to be our ever more corporatized approach to education, instead of receiving honor and respect, teachers are increasingly treated like easily replaced cogs in a machine. This is unacceptable.....and.....

In Unison: IT DOESN’T HAVE TO BE THIS WAY!

CMS Reader 4: Under your guidance and modeling, Dr. Morrison, a respectful CMS culture of camaraderie can be co-created where passion and creative striving replace fear and stress, where enthusiastic teamwork replaces punitive blame, and where supportive compassion replaces hostility.

CMS READER 5: K12 Insight sounds very promising. We hope the surveys and focus groups result in real and enduring change.

CMS READER 6: We look forward to helping build a CMS culture that will inspire the best in each of us so that we, in turn, can draw forth the highest possible levels of student achievement.

In Unison: HERE’S TO THE DAWNING OF A NEW DAY IN CMS!